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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

A F	or the	2017 calendar year, or tax year beginning and	ending		
	heck if pplicable	UNITED STATES ASSOCIATION OF BLIND		D Employer identifie	cation number
	Addres change	ATHLETES, INC.			
	□Name □change □Initial	<u> </u>			977121
	return Final return/	1 OLYMPIC PLAZA	E Telephone number 719 –	866-3224	
	termin- ated	1	G Gross receipts \$	1,191,582.	
	Amend return	COLORADO SPRINGS, CO 80909		H(a) Is this a group re	
	Applica tion pendin	F Name and address of principal officer: MARK LOCAS		for subordinates	····· — —
		SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
		empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) $= 4947(a)(1) c$	or 527	· · · · · · · · · · · · · · · · · · ·	list. (see instructions)
_		e: ► WWW.USABA.ORG		H(c) Group exemption	
	rt I	organization: X Corporation			1 State of legal domicile: CO
ø.		Briefly describe the organization's mission or most significant activities: $\ \overline{ ext{THE}}\ \ \overline{ ext{U}}$			
Governance	:	BLIND ATHLETES EMPOWERS AMERICANS WHO ARE	BLIND	AND VISUAL	LY
š	2 (Check this box 🕨 🔛 if the organization discontinued its operations or dispos	ed of more	1 1	
Ŏ.	l			3	11
জ		Number of independent voting members of the governing body (Part VI, line 1b)			11
es 9		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			6
ĭŧi		Total number of volunteers (estimate if necessary)			300
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>	7b	0.
				Prior Year	Current Year
<u>o</u>	l	Contributions and grants (Part VIII, line 1h)		810,729.	1,037,391.
Revenue	l	Program service revenue (Part VIII, line 2g)		54,651.	80,048.
		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		9,084.	30,202.
-	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		98,414.	17,942.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		972,878.	1,165,583.
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,500.	0.
	ı	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		333,654.	330,141.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ž	b ·	Total fundraising expenses (Part IX, column (D), line 25)		665 505	500 055
ш	'' '	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		667,535.	708,855.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,003,689.	1,038,996.
		Revenue less expenses. Subtract line 18 from line 12		-30,811.	126,587.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sset 3ala	20	Total assets (Part X, line 16)		943,305.	1,190,537.
et A	21	Total liabilities (Part X, line 26)		121,014.	216,379.
2 <u>-</u>	rt II	Net assets or fund balances. Subtract line 21 from line 20		822,291.	974,158.
				ate and to the best of acc	Constitution and ball of the
		ties of perjury, I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	nas any knowledge.	
<u> </u>	_	Signature of officer		I Date	
Sigr	- 1	•		Duto	
Her	e	MARK LUCAS, EXECUTIVE DIRECTOR Type or print name and title			
			Ιr	Date Check	PTIN
Paid	, ,	Print/Type preparer's name LANE MCMILLEN, CPA Preparer's signature		if L	
	- 1			self-employ	20-1766527
	arer	Firm's name WAUGH & GOODWIN, LLP Firm's address 1365 GARDEN OF THE GODS, SUITE 1	50	Firm's EIN ▶	70-1100371
use	Only	COLORADO SPRINGS, CO 80907	50	Dhana na 17	19) 590-9777
N 4 - :	. 44			Phone no. (7	
May	tne IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Га	tim otatement of Frogram Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE UNITED STATES ASSOCIATION OF BLIND ATHLETES EMPOWERS AMERICANS WHO
	ARE BLIND AND VISUALLY IMPAIRED TO EXPERIENCE LIFE-CHANGING
	OPPORTUNITIES IN SPORTS, RECREATION, AND PHYSICAL ACTIVITIES, THEREBY
	EDUCATING AND INSPIRING THE NATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
 4а	(Code:) (Expenses \$ 297,524 • including grants of \$) (Revenue \$ \$ 57,613 •)
та	NATIONAL & REGIONAL COMPETITIONS - IN PARTNERSHIP WITH OUR SPORTS
	CLUBS, USABA HOSTED REGIONAL GOALBALL TOURNAMENTS AND A YOUTH AND ADULT
	NATIONAL GOALBALL CHAMPIONSHIPS THROUGHOUT THE UNITED STATES. MORE
	THAN 1,000 BLIND AND VISUALLY IMPAIRED PEOPLE PARTICLATED IN GOALBALL
	,
	TOURNAMENTS, TWO WINTER SKI FESTIVALS, LEARN TO RACE CYCLING CAMPS,
	LEARN TO ROW CAMP, RUN IN THE NATIONAL MARATHON CHAMPIONSHIPS AND
	PARTICIPATED IN SPORTS EDUCATION CAMPS. IN ADDITION, USABA PROVIDED
	SPORTS PROGRAMMING SPECIFICALLY TO VETERANS AND SERVICE MEMBERS WHO ARE
	BLIND AND VISUALLY IMPAIRED IN ORDER TO ACCELERATE THEIR REHABILITATION
	PROCESS WITH THE GOAL OF REINTEGRATING EACH PARTICIPANT BACK INTO THEIR
	LOCAL COMMUNITIES.
	440 777
4b	(Code:) (Expenses \$ 149,775. including grants of \$) (Revenue \$22,435.)
	MEMBERSHIP - TO PROVIDE MEMBERSHIP SERVICES TO OVER 1,000 MEMBERS.
	USABA PROVIDES MEMBERS WITH SECONDARY LIABILITY INSURANCE AS WELL AS
	INSURES VENUES IN WHICH COMPETITIONS ARE HELD. USABA ALSO PROVIDES
	COACHING EDUCATION THROUGH MOBILE COACH.
4c	(Code:) (Expenses \$ 362,600. including grants of \$) (Revenue \$)
	ATHLETE DEVELOPMENT - TO PROMOTE, IDENTIFY AND PROVIDE OPPORTUNTIES FOR
	PROGRAMS OF ALL AGES AND ALL ABILITIES INCLUDING PARTNERING WITH SPORTS
	CLUBS TO CONDUCT SPORT CAMPS AND IMPLEMENT A NATIONAL FITNESS
	CHALLENGE.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 12,997 • including grants of \$) (Revenue \$)
4e	Total program service expenses ► 822,896.
	Form 990 (2017)

Form 990 (2017) ATHLETES, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
3		5		x
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	-		122
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			X
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·		11c		x
4	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	110		
u		444		X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
•	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢ "		
		18	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19	,	40		x
	complete Schedule G. Part III	19	L	_ 41

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC. Form 990 (2017) ATHLETES, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2017) ATHLETES, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	15			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re				**	
_	(gambling) winnings to prize winners?	I		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		6			
	filed for the calendar year ending with or within the year covered by this return	_2a		0.	Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	Λ	
22	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a			36		
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		Х
b	If "Yes," enter the name of the foreign country:	ooodii	9:	Tu		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccount	s (FBAR).			
5a				5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		<u> X</u>
				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-				
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				77
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the)	8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			L		
	Did the appropriate exercises make any tayable distributions under action 10662			9a		
h	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	•	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	l !				
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		4.0		X
	, , , , , , , , , , , , , , , , , , , ,			14a		
a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	ęΟ		14b Form	990	(2017)
				FULL	, 555	(2017)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> </u>						X			
Sec	tion A. Governing Body and Management					ı			
		ı	11		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	11						
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	11						
2									
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?			3		Х			
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х			
6	Did the organization have members or stockholders?			6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap								
	more members of the governing body?			7a		х			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			<u>, ۳</u>					
b				7b		х			
•	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			76		21			
8		-	=		Х				
_	The governing body?			8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					3,7			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O			9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)						
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	s, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	11a	X				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," c	lescribe						
	in Schedule O how this was done			12c	Х				
13	Did the organization have a written whistleblower policy?			13	X				
14	Did the organization have a written document retention and destruction policy?			14	Х				
15	Did the process for determining compensation of the following persons include a review and approva								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,							
а	The organization's CEO, Executive Director, or top management official			15a	Х				
	Other officers or key employees of the organization			15b		Х			
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	vith a						
104				16a		х			
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			IUa					
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		•						
				16h					
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16b		<u> </u>			
17		(C = -:	501(a)(0) b \	a Heli					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	Sect	on out (c)(3)s only) av	allable)				
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain		,						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, cor-	iflict o	f interest policy, and	financ	ial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records:						
	THE ASSOCIATION - (719) 630-0422								
	1 OLYMPIC PLAZA, COLORADO SPRINGS, CO, COLORADO SPR	RINC	S, CO 809	09					

ATHLETES INC.

31-0977121 Page 7

Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz		orga T	niza			npen	sate			(P)
(A)	(B))) Pos	C) ition	1		(D)	(E)	(F)
Name and Title	Average		not c	heck i	more	than c		Reportable	Reportable	Estimated
	hours per week	offi	, unles cer an	ss per ıd a d	rson i: irecto	s both r/trust	ı an tee)	compensation from	compensation from related	amount of other
	(list any	jō						the	organizations	compensation
	hours for	direct				_		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(,)	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	om pe				and related
	below	idual	tution	ь	Key employee	est co loyee	ıer			organizations
	line)	Indiv	Instii	Officer	Key	Highest compensated employee	Former			
(1) MICHAEL BINA	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) LARRY DICKERSON	2.00]								
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) NANCY LOURAINE	2.00]								
SECRETARY		Х		Х				0.	0.	0.
(4) GARY REMENSNYDER	2.00	1							_	_
TREASURER		Х		Х				0.	0.	0.
(5) PETER PAULDING	2.00	1								_
DIRECTOR		Х						0.	0.	0.
(6) DANELLE UMSTEAD	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(7) JAMES MASTRO	2.00	l								
DIRECTOR		Х						0.	0.	0.
(8) KENNETH HANNAH	2.00								•	•
DIRECTOR	2 00	Х						0.	0.	0.
(9) LAUREN LIEBERMAN	2.00	٠,,							0	•
DIRECTOR (10) AMY WASSON	2.00	Х						0.	0.	0.
DIRECTOR	2.00	х						0.	0.	0.
(11) MICHAEL ELLIOTT	2.00	Α						0.	0.	0.
DIRECTOR	2.00	х						0.	0.	0.
(12) MARK A. LUCAS	40.00	^						0.	0.	0 •
EXECUTIVE DIRECTOR	40.00	1		х				97,637.	0.	13,142.
IMPOSITATI DIKEGOK								51,051.	0.	13,142.
		1								
		 			\vdash					
		1								
		1								
		1								
		1								
		1								
	•									

Form **990** (2017) 732007 11-28-17

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC. 31-0977121 Page 8 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (F) (A) (C) (D) (E) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) 97,637. 1b Sub-total 0. 0. c Total from continuation sheets to Part VII, Section A 97.637. 0. 13.142. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

\$100,000 of compensation from the organization

(A) Name and business address NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those liste		

Page 9

Form 990 (2017) ATHLETE
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ပ္ ပ	1 a	Federated campaigns	1a					
an		Membership dues						
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events		5,073.				
		Related organizations		-				
s, Bisi		Government grants (contributi		100,961.				
Sig		All other contributions, gifts, grant	· —	-				
her		similar amounts not included above		931,357.				
Ę P	g	Noncash contributions included in lines 1						
an Co		Total. Add lines 1a-1f			1,037,391.			
				Business Code				
g)	2 a	ATHLETE REGISTR	ATIONS	711300	57,613.	57,613.		
Program Service Revenue	b	MEMBERSHIP SERV	ICES	900099	22,435.	57,613. 22,435.		
Se	С							
an	d							
ng B	е							
Ā	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			80,048.			
	3	Investment income (including	dividends, intere	st, and				
		other similar amounts)			2,922.			2,922.
	4	Income from investment of tax	exempt bond p	roceeds				
	5	Royalties		<u> </u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		<u></u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	27,280.					
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)	27,280.		0.7.000			
		Net gain or (loss)		······	27,280.			27,280.
ne		Gross income from fundraising including \$5,0						
Ven								
Be		contributions reported on line Part IV, line 18	•	24,393.				
Other Reven	h	Less: direct expenses		7,934.				
₹		Net income or (loss) from fund		7,334.	16,459.			16,459.
		Gross income from gaming ac	-		10,100			10,400
	Ju	Part IV, line 19						
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances		19,546.				
	b	Less: cost of goods sold		18,065.				
		Net income or (loss) from sales			1,481.	1,481.		
ľ		Miscellaneous Revenue		Business Code				
Ì	11 a	OTHER INCOME		900099	2.	2.		
	b							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d			2.			
	12	Total revenue. See instructions.			1,165,583.	81,531.	0.	46,661.

Form 990 (2017) ATHLETES, INC Part IX Statement of Functional Expenses

<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			nplete column (A).	
	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	110 500	75 267	24 142	11 000
•	trustees, and key employees	110,509.	75,367.	24,142.	11,000.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	194,152.	120,496.	48,938.	24,718.
7	Other salaries and wages	194,134.	140,430.	40,330.	4±,/±0•
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,254.		2,254.	
9	Other employee benefits	Δ,ΔJ Ξ •		2,234	
10	Payroll taxes	23,226.	15,134.	1,661.	6,431.
11	Fees for services (non-employees):	23,2200	10,1010	2,0021	0,1011
	Management				
b	Legal				
С	Accounting	10,140.		10,140.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
	column (A) amount, list line 11g expenses on Sch O.)	3,607.	3,507.		100.
12	Advertising and promotion				
13	Office expenses	252,280.	209,804.	3,652.	38,824.
14	Information technology	2,237.	2,237.		
15	Royalties	5 054	1 004	2 050	
16	Occupancy	5,054.	1,804.	3,250.	4 644
17	Travel	217,090.	212,347.	99.	4,644.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials			+	
19	Conferences, conventions, and meetings				
20 21	Interest Payments to affiliates				
21	Depreciation, depletion, and amortization	19,082.	19,082.		
23	Insurance	37,188.	20,880.	16,308.	
24	Other expenses. Itemize expenses not covered	2.,200	= 0 , 0 0 0 0	=3,000	
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	REGISTRATION & ENTRY FE	80,156.	63,962.	87.	16,107.
b	STIPEND	53,265.	53,265.		
С	UNIFORMS	14,324.	14,324.		
d	AWARDS	5,361.	5,334.	27.	
е	All other expenses	9,071.	5,353.	3,718.	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	1,038,996.	822,896.	114,276.	101,824.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 QQQ (0043)

Form 990 (2017)
Part X Balance Sheet

Par	נא	balance Sneet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			144,362.	1	357,359.
	2	Savings and temporary cash investments			65,371.	2	65,429.
	3	Pledges and grants receivable, net		3	-		
	4	Accounts receivable, net			17,500.	4	139.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated emp	loyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
<u>"</u>		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net		7			
As	8	Inventories for sale or use				8	
	9				2,917.	9	4,529
	_	Land, buildings, and equipment: cost or other	I I		, -		,
		basis. Complete Part VI of Schedule D	10a	437,075			
	b	Less: accumulated depreciation		77,798.	374,409.	10c	359,277
	11	Investments - publicly traded securities			0.11,1001	11	335,27
	12	Investments - other securities. See Part IV, line			338,746.	12	403,804
	13	Investments - program-related. See Part IV, line			0007.201	13	200,002
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			943,305.	16	1,190,537
	17	Accounts payable and accrued expenses			121,014.	17	216,379
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to current and former					
ties		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L	,			22	
<u>=</u>	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	-				
		Schedule D	,	·		25	
	26	Total liabilities. Add lines 17 through 25			121,014.	26	216,379
_		Organizations that follow SFAS 117 (ASC 958					
,		complete lines 27 through 29, and lines 33 an					
Net Assets or Fund Balances	27	Unrestricted net assets			817,439.	27	969,806
<u>a</u>	28	Temporarily restricted net assets	4,852.	28	4,352		
<u> </u>	29	B			•	29	,
일		Organizations that do not follow SFAS 117 (A					
<u> </u>		and complete lines 30 through 34.	,,				
8	30	Capital stock or trust principal, or current funds				30	
Sel	31	Paid-in or capital surplus, or land, building, or ed				31	
Ľ Ăŝ	32	Retained earnings, endowment, accumulated in				32	
S	33	Total net assets or fund balances			822,291.	33	974,158.
- 1	34	Total liabilities and net assets/fund balances			943,305.	34	1,190,537.

Form 990 (2017) ATHLETES, INC. 31-0977121 Page 12

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,16		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,03		
3	Revenue less expenses. Subtract line 2 from line 1	3			87.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	82	2,2	91.
5	Net unrealized gains (losses) on investments	5	2	5,2	80.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	97	4,1	58.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?	-	. За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		

Form **990** (2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
UNITED STATES ASSOCIATION OF BLIND

OMB No. 1545-0047

2017
Open to Public

Inspection
Employer identification number

ATHLETES 31-0977121 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain

2 Gross receipts from related activities, etc. (see instructions)

3 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Sec	tion C. Computation of Public Support Percentage		
14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	9/
15	Public support percentage from 2016 Schedule A, Part II, line 14	15	9/
162	23 1/2% support test - 2017. If the organization did not check the box on line 13, and line 14 is 33 1/2% or m	ora d	shock this how and

stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,

and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2017

or loss from the sale of capital assets (Explain in Part VI.)

Total support. Add lines 7 through 10

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase comp	icto i dit ii.j				
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	1075087.	940,036.	1462623.	810,729.	1037391.	5325866.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	83,457.	13,578.	25,577.	77,168.	81,531.	281,311.
3	Gross receipts from activities that are not an unrelated trade or business under section 513					24,393.	24,393.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1158544.	953,614.	1488200.	887,897.	1143315.	5631570.
	A Amounts included on lines 1, 2, and 3 received from disqualified persons				11,800.	24,500.	36,300.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b				11,800.	24,500.	36,300.
8	Public support. (Subtract line 7c from line 6.)					•	5595270.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	1158544.	953,614.	1488200.	887,897.	1143315.	5631570.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,412.	3,350.	2,197.	2,127.	2,922.	13,008.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
,	Add lines 10a and 10b	2,412.	3,350.	2,197.	2,127.	2,922.	13,008.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	-,	0,000	-,	-,	2,7221	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	651.	4,275.	11,489.	88,891.		105,306.
13	Total support. (Add lines 9, 10c, 11, and 12.)	1161607.	961,239.	1501886.	978,915.	1146237.	5749884.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ition,
80							>
	ction C. Computation of Publi			- L (A)		45	97.31 %
	Public support percentage for 2017 (li					15	0 = 64
	Public support percentage from 2016 ction D. Computation of Inves					10	97.64 %
	Investment income percentage for 20			e 13 column (f))		17	.23 %
	Investment income percentage from 2					18	.25 %
	a 33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box ar						► V
k	33 1/3% support tests - 2016. If the	=	-				
	line 18 is not more than 33 1/3%, check	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	>
20	Private foundation. If the organizatio	n did not check a l	box on line 14, 19a	a, or 19b, check th	is box and see inst	ructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		V -	
		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
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Ves No No No No No No No N	Pa	rt IV Supporting Organizations (continued)			
a A person with directly or indirectly controls, either above or together with persons described in (p) and (c) below, the governing body of a supported organization? b A tamily member of a person described in (a) to (b) above? c A 15% controlled entity of a person described in (a) to (b) above? c A 15% controlled entity of a person described in (a) to (b) above? 1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? If the, 'describe in Part VI how the supported organization electrons or trustees at all times during the tax year. 1 Did the directors, frustees, or membership of one or more supported organizations have the power to regularly appoint or electral the organizations directors or trustees at all times during the tax year. 2 Did the organization search of the benefit of any supported organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated, supervised, or controlled the supported organization or the text he supported organization or the text he supported organizations of the supported organization or the supported organization or the supported organization or the supported organizations or the support of the directors or trustees of each of the supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to support organizations or support organizations or supported organizations or sup				Yes	No
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b A family member of a person described in (a) above? #"Yes" to a, b, or o, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations directors or trustees at all times during the tax year? "I "Yes" to a but the organization and more than one supported organization, describe how the powers to appoint and/or entering effectively operated, supervised, or controlled the organization's activities. If the organization are more than one supported organization, described how the powers to appoint and/or entering directors or trusteed, supervised, or controlled the organization's activities, if the organization drove than one supported organization, described how the powers to appoint and/or entering directors or trusteed, supervised, or controlled the supported organization of the tax year. 1 Did the organization operated for the benefit of any applied to such powers during the tax year. 1 Part VI how providing such hearter careled out the purposes of the supported organization? If "Yes," explain in Part VI in organization and what controlled the supporting organizations. 2 Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organizations and the supported organization or the supported organization or a management of the supporting Organization was vested in the same presents that controlled or managed the supported organization or supported organization has a significant voice in the organization or supported organization or supported organization or supported organization	а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
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those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b 3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	а				
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a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3		سے		
trustees of each of the supported organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	u		3a		
	b		<u> </u>		
	~		3b		

Schedule A (Form 990 or 990-EZ) 2017 ATHLETES, INC.

31-0977121 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on I	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of	complete Sec	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Par	¹t V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	ion D - Distributions		, ,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	·	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	,	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013			
с	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7:			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	2.0000 HOIH 2011			

Schedule A (Form 990 or 990-EZ) 2017

31-097<u>7121 Page 8</u> Schedule A (Form 990 or 990-EZ) 2017 ATHLETES, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization

UNITED STATES ASSOCIATION OF BLIND

ATHLETES, INC.

Organization type (check one):

Employer identification number

31-0977121

Filers of:	Section:
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
•	ifiling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.
year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year
Caution: An organization thabut it must answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 208,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 249,880.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>16,750.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		- - \$\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No10	Name, address, and ZIP + 4	Total contributions - \$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$0,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$\$6,725.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		- - \$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		- - \$\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$ 29,952.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
24	OFFICE SPACE		
		\$\$	12/31/17
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Oahadula D /Farms (000 000 E7 or 000 DE\ (2017)

Name of organization

IINTUED SUBJECT ASSOCIATION

Employer identification number

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

art III	the year from any one contributor. Complete col	umns (a) through (e) and the follo	d in section 501(c)(7), (8), or (10) that total more than \$1,000 for lowing line entry. For organizations
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1,000 or space is needed	or less for the year. (Enter this info. once.)
) No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_ -			
-		(e) Transfer of git	
	Transferee's name, address, and		Relationship of transferor to transferee
-			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
-		(e) Transfer of git	
	Transferee's name, address, and		Relationship of transferor to transferee
-			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_ -			
-		(e) Transfer of git	ift
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee
-			
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
$-\left \frac{1}{2} \right $			
		(e) Transfer of git	ift
	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

Employer identification number 31-0977121

Part	t I Organizations Mai	ntaining Donor Advised I	Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "	Yes" on Form 990, Part IV, line 6		
		_	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year			
	Aggregate value of contribution			
	Aggregate value of grants from			
	Aggregate value at end of year			
	_		ting that the assets held in donor adv	
			clusive legal control?	
			sors in writing that grant funds can b	
	···		onor advisor, or for any other purpose	
Part			ization answered "Yes" on Form 990	
				r, Part IV, line 7.
1	<u> </u>	ements held by the organization ublic use (e.g., recreation or edu	`	interioelly important land area
	Protection of natural hab	· ·		istorically important land area ertified historic structure
	Preservation of open spa		Preservation of a ce	ertined historic structure
2			conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.	the organization held a qualified	Conservation Contribution in the for	Held at the End of the Tax Year
	, ,	asamants		
	Total acreage restricted by con			0.
	,		ure included in (a)	
			r 7/25/06, and not on a historic struc	
		` ' '		
			sed, extinguished, or terminated by the	
	year >	onto modinod, transferred, releat	sea, extinguished, or terminated by the	to organization during the tax
	· -	ty subject to conservation easen	nent is located	
	·	•	lic monitoring, inspection, handling o	_ f
	· ·	the conservation easements it ho		
				nservation easements during the year
	>	G/ 1 G/	, ,	5 ,
7	Amount of expenses incurred in	n monitoring, inspecting, handlin	g of violations, and enforcing conserv	vation easements during the year
	▶ \$			Ç
8	Does each conservation easem	— ent reported on line 2(d) above s	atisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9				se statement, and balance sheet, and
i	include, if applicable, the text of	f the footnote to the organizatior	s financial statements that describe	s the organization's accounting for
	conservation easements.			
Part	t III Organizations Mai	ntaining Collections of A	rt, Historical Treasures, or C	Other Similar Assets.
	Complete if the organiza	tion answered "Yes" on Form 99	0, Part IV, line 8.	
1a	If the organization elected, as p	ermitted under SFAS 116 (ASC	958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other sir	nilar assets held for public exhibi	tion, education, or research in further	rance of public service, provide, in Part XIII,
	the text of the footnote to its fir	nancial statements that describes	s these items.	
b	If the organization elected, as p	ermitted under SFAS 116 (ASC	958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar asset	s held for public exhibition, educ	ation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:			
	(i) Revenue included on Form	990, Part VIII, line 1		
	(ii) Assets included in Form 99			> \$
2	If the organization received or h	eld works of art, historical treasu	ires, or other similar assets for financ	ial gain, provide
		•	(ASC 958) relating to these items:	
а	Revenue included on Form 990	, Part VIII, line 1		> \$
b .	Assets included in Form 990, P	art X		

Schedule D (Form 990) 2017 ATHLETES, INC. 31-0977121 Page 2

Par	t III Organizations Maintaining Co	llections of Art	t, Histo	orical Tre	asures, o	r Other S	Similar	Assets	(continued	d)
3	Using the organization's acquisition, accession	n, and other records	s, check	any of the	following that	t are a sign	ificant us	e of its c	ollection iter	ns
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	ams				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explain	n how th	ey further th	ne organizatio	on's exemp	t purpose	e in Part	XIII.	
5	During the year, did the organization solicit or	receive donations o	of art, his	storical trea	sures, or othe	er similar a	ssets			
	to be sold to raise funds rather than to be main								Yes	No
Par	t IV Escrow and Custodial Arrang	ements. Comple	ete if the	organizatio	n answered '	"Yes" on F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodial	n or other intermedi	iary for o	contribution	s or other ass	sets not ind	cluded			
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII at									
									Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on For						?	\square	Yes	No
b	If "Yes," explain the arrangement in Part XIII. C									
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 10				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (c	d) Three ye	ars back	(e) Four yea	ars back_
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	nt year end balance	e (line 1g	j, column (a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.								
За	Are there endowment funds not in the possess	sion of the organiza	tion tha	t are held aı	nd administer	red for the	organizat	ion		
	by:								Ye	s No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as require	ed on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the o		wment f	unds.						
Par	t VI Land, Buildings, and Equipme	ent.								
	Complete if the organization answered	"Yes" on Form 990	, Part IV	, line 11a. S	See Form 990	, Part X, lir	ne 10.			
	Description of property	(a) Cost or of basis (investment)		. ,	t or other (other)		cumulated eciation	t	(d) Book va	alue
1a	Land									
b	Buildings	I		34	0,719.		15,14	3.	325,	576.
С	Leasehold improvements									
d	Equipment			9	6,356.		62,65	5.	33,	701.
e	Other	I								
Total	. Add lines 1a through 1e. (Column (d) must eg	ual Form 990. Part 2	X. colum	nn (B). line 1	0c.)				359,	277.

Schedule D (Form 990) 2017

ATHLETES, INC.

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	"Yes" on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of se	ecurity) (b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
I) Financial derivatives			
2) Closely-held equity interests			
3) Other			
(A) INVESTMENTS	403,804.	END-OF-YEAR MARKET	' VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	10.5		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line - Part VIII Investments - Program Relate	12.) 403,804.		
		1 0 5 000 B 1 V II 10	
Complete if the organization answered (a) Description of investment	(b) Book value	1c. See Form 990, Part X, line 13. (c) Method of valuation: Cost or er	nd-of-vear market value
	(b) DOOR value	(C) Welliod of Valuation. Cost of G	ia or your market value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total . (Col. (b) must equal Form 990, Part X, col. (B) line	13.)		
Part IX Other Assets.			
Complete if the organization answered	l "Yes" on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(3) (4)			
(4)			
(4) (5)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8) (9) Total. (Colymn (b) must equal Form 990, Part X, col.	(B) line 15.)		
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities.	,		
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered (a) Description of liability	l "Yes" on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered (a) Description of liability (1) Federal income taxes	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered (a) Description of liability (1) Federal income taxes (2)	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered (a) Description of liability (1) Federal income taxes (2) (3)	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered I. (a) Description of liability (1) Federal income taxes (2) (3) (4)	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered I. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	l "Yes" on Form 990, Part IV, line 1		5.
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. Part X Other Liabilities. Complete if the organization answered I. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	l "Yes" on Form 990, Part IV, line 1		5.

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2017

Sched	dule D (Form 990) 2017 ATHLETES, INC.)977121 Page '
Part	Reconciliation of Revenue per Audited Financial Statemen	ts With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
				1	1,244,869
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	05 000		
	Net unrealized gains (losses) on investments	2a	25,280.		
	Donated services and use of facilities	2b	46,072.		
	Recoveries of prior year grants	2c	E 024		
	Other (Describe in Part XIII.)	2d	7,934.		70 006
	Add lines 2a through 2d			2e	79,286
	Subtract line 2e from line 1			3	1,165,583
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	4b			0
	Add lines 4a and 4b			4c	1,165,583
5 Dari	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) t XII Reconciliation of Expenses per Audited Financial Statemen	nte With	Evnances per E	5 Oturr	
Fait		iitə witii i	Expenses per r	retuii	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			I . I	1 002 002
	Total expenses and losses per audited financial statements			1	1,093,002
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	46 072		
	Donated services and use of facilities	2a	46,072.		
	Prior year adjustments	2b			
	Other losses	2c	7,934.		
	Other (Describe in Part XIII.)		•		54,006
	Add lines 2a through 2d			2e	1,038,996
	Subtract line 2e from line 1			3	1,030,990
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	·-			0
	Add lines 4a and 4b			4c	1,038,996
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIII Supplemental Information.			5	1,030,330
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV			; Part X	K, line 2; Part XI,
ines 2	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal informa	ation.		
	T T				
PAR	T X, LINE 2:				
	OME TO W				
INC	OME TAX				
nrrn	ACCOCTAMION ON THEFT AC A MAY EVENDE ODG:	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	TON INDED	anar	TT ON
LHE	ASSOCIATION QUALIFIES AS A TAX-EXEMPT ORGA	AMTZAI.	TON UNDER	SEC.	LION
E 0 1	/C//2/ OF MILE INMEDNAL DEVENUE CODE AND A	CODDT:	NOTE TO N	ОП (
3 U T	(C)(3) OF THE INTERNAL REVENUE CODE AND, AG	CORDI.	NGLY, IS N	01 8	SUBUECT TO
ממם	EDAI INCOME MAY ACCODDINGLY NO INCOME M	יסמת אי	TTCTON IIAC	ויחס	דאד
FED	ERAL INCOME TAX. ACCORDINGLY, NO INCOME TA	AX PRO	VISION HAS	BEI	<u> </u>
חחם	ODDED				
REC	ORDED.				
יינון	ACCOCTANTON'C FORM OOU DEMIEN OF ORGANIES.	ΛΠΤΛ ΝΤ	CACM WOM EDV	м т»	TCOME HAY
TUE	ASSOCIATION'S FORM 990, RETURN OF ORGANIZA	ALLON .	CVCMLI LKO	141 T.L	NCOME TAX,
τ¢	SUBJECT TO EXAMINATION BY VARIOUS TAXING A	T⊞∏∪⊡ T	חדהם כבאים	י זגם דאס	.V FOD
דט	POPOTICE TO EVENTUALITION DE VANCE OF LONDON	THORT	TIES, GENE	TATI	TI LOK
סעק	EE YEARS AFTER IT IS FILED. MANAGEMENT OF	фпь у	S S O C T A T T O N	ים ק	TEVES
- 11IV	THE THANKS AT THE TI TO PILED. MANAGEMENT OF	тии А	PPOCIVITON	اندب	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7

THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE

Schedule D (Form 990) 2017 ATHLETES, INC.	31-0977121 Page 5
Schedule D (Form 990) 2017 ATHLETES, INC. Part XIII Supplemental Information (continued)	
FINANCIAL STATEMENTS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT EXPENSES REPORTED NET OF REVENUE	7,934.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EVENT EXPENSES REPORTED NET OF REVENUE	7,934.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

 $\begin{array}{l} \textbf{Employer identification number} \\ 31-0977121 \end{array}$

Fundraising Activities. required to complete this par	Complete if the organization answe t.	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments. 	e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p	tion of tion of fundra (includ	non-govern govern ising of ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
EWIS DIRECT - 325 EAST DLIVER STREET, BALTIMORE, MD	DIRECT MAIL	Yes	No X	2,077.	46,758.	2,077.
List all states in which the organization or licensing.	n is registered or licensed to solicit o	contrib	utions	2,077. or has been notified	46,758. it is exempt from re	2,077. gistration

31-0977121 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through BREAKFAST col. (c)) (event type) (event type) (total number) 24,393. 24,393. Gross receipts 2 Less: Contributions 24,393. 24,393. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 2,450. 2,450. 4,644. 4,644. 7 Food and beverages 8 Entertainment 840. 840. Other direct expenses 7,934. **10** Direct expense summary. Add lines 4 through 9 in column (d) 16,459. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2017 ATHLETES, INC.	31-0977121 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
	13a %
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the a	mount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
- · · · · · · · · · · · · · · · · · · ·	
Name	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or specific	nt in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an	d Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDR	AISERS:
, , , , , , , , , , , , , , , , , , , ,	
(I) NAME OF FUNDRAISER: LEWIS DIRECT	
(I) ADDRESS OF FUNDRAISER: 325 EAST OLIVER STREET, BALTIMOR	E, MD 21202

Schedule G	G (Form 990 or 990-EZ) Supplemental Inform	ATHLETES,	INC.	31-0977121	Page 4
1 art IV	- Supplemental Infor	(continued)			

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

Employer identification number 31-0977121

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IMPAIRED TO EXPERIENCE LIFE-CHANGING OPPORTUNITIES IN SPORTS,
RECREATION, AND PHYSICAL ACTIVITIES, THEREBY EDUCATING AND INSPIRING
THE NATION.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
COACHES/REFEREES - TO ASSIST IN THE IDENTIFICATION AND DEVELOPMENT OF
COACHES AND REFEREES.
EXPENSES \$ 12,997. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS FIRST PRESENTED TO THE TREASURER OF THE BOARD FOR INITIAL
REVIEW AND THEN PRESENTED TO THE FULL BOARD OF DIRECTORS FOR FINAL
APPROVAL.
FORM 990, PART VI, SECTION B, LINE 12C:
THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE BOARD AND SIGNED EACH
YEAR. CHAIR OF THE NOMINATION AND GOVERANCE COMMITTEE MONITORS COMPLIANCE.
FORM 990, PART VI, SECTION B, LINE 15A:
THE EXECUTIVE COMMITTEE OF THE BOARD DECIDES THE EXECUTIVE DIRECTORS
COMPENSATION BY EVALUATING PERFORMANCE.
FORM 990, PART VI, SECTION C, LINE 18:
990 IS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.	Employer identification number 31-0977121
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINA	NCIAL STATEMENTS
ARE AVAILABLE UPON REQUEST. BYLAWS AND BOARD MINUTES ARE	POSTED ON
USABA.ORG.	