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**JOB ANNOUNCEMENT**

**Position Title: Assistant Head Coach,** Men’s National Goalball Team

**Posting Dates:** October 17-30, 2019

The United States Association of Blind Athletes (USABA) seeks to hire a dynamic individual with impeccable character and leadership skills to serve as the Assistant Head Coach for the U.S. Men’s National Goalball Team to support the well-being of goalball athletes in achieving sustained competitive excellence and preserve the Paralympic principles by representing the United States Olympic and Paralympic Committee (USOPC) and the United States Association of Blind Athletes (USABA).

**Brief Overview of the Organization**

USABA is unique within the sports community. As the member organization of the USOPC, USABA is the High-Performance Management Organization (HPMO) for the sport of goalball. As an organization, we develop all aspects of the sport of Goalball from grassroots to elite teams with consistent medal-winning performances at elite international competitions and highly-trained coaches who represent our country both on and off the field of play.

**Mission**

The United States Association of Blind Athletes empowers Americans who are blind and visually impaired to experience life-changing opportunities in sports, recreation and physical activities, thereby educating and inspiring the nation.

**Our Vision**

Every American who is blind or visually impaired will lead a healthy lifestyle by actively participating in sports, recreation and physical activity.

# **History**

# Since its founding in 1976, the USABA has reached more than 100,000 blind and visually impaired individuals. During that time, the organization has emerged as more than just a world-class trainer of blind athletes. It has become a vocal champion of the abilities of America's legally blind residents.

**Minimum Qualifications Required:**

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| **Education:** |  |
| * Bachelor’s degree is preferred.
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| **Experience:** |  |
| * Minimum 2 years of coaching experience with a proven track record of success
* Experience working independently
* Experience in planning and organization
* Demonstrated success in managing individual differences and group dynamics
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| **Skills and Competencies:** |  |
| * Strong team-building skills with internal and external stakeholders
* Have exceptional interpersonal and communication skills, both written and verbal
* Sound analytical and problem-solving skills
* Strong computer skills

**Additional Requirements:** * Successful completion of a favorable background check
* Successful completion of the U.S. Safe Sport on-line training class
* Successful completion of the Center for Disease Control on-line concussion class
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| **Conditions** |  |
| * Incumbent must be flexible with their schedule as work on weekends, some holidays may also be required. National and international travel will be required.
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| **Salary Range:** |  |
|  A quarterly stipend to be provided. |

**To apply**

Interested parties should email a cover letter and resume no later than October 30, 2019 to: Mark Lucas; Executive Director at mlucas@usaba.org. In the subject line of the email write Men’s National Team Assistant Coach position.

For more information on USABA, go to our web site at [www.usaba.org](http://www.usaba.org).

**JOB DESCRIPTION**

**Position Title: Assistant Head Coach,** Men’s National Goalball Team

**Reports to:** Keith Young; Men’s National Team Coach

**Position Summary:** Major Responsibilities include;

* To support the head coach and goalball athletes in achieving sustained competitive excellence and preserve the Paralympic principles by representing the United States Olympic and Paralympic Committee and the United States Association of Blind Athletes.
* Devoted to USABA, the mission, and long-range goals of the sport of Goalball.
* Assist the head coach in the administration and operation of the National Team Program.

**Work Conditions:**

* Position requires non-traditional work hours and national and international travel.
* Expenses will be reimbursed on all approved travel.

### Management of Athletes/Team

*Motivate and lead the team with the highest integrity.*

* Assist the Head Coach in video analysis of previous team performance.
* Assist the Head Coach in generating statistical reports from previous team tournaments, camps, or practices.
* Assist the Head Coach in maintaining accurate and current scouting reports of all opponents.
* Assist the Head Coach in maintaining a high level of spirit, morale, and intra-team communications.
* Assist the Head Coach in monitoring the desired expectations and roles for athletes during all USABA/USOPC/IBSA activities in accordance with the USABA/USOPC Code of Conduct and SafeSport.
* Assist the Head Coach in the evaluation of the USA Men’s National Team athlete pool with documented athlete evaluations and provide feedback.

### Knowledge of tactics and sport

*Maintain the highest level of technical proficiency coaching the sport of goalball and the philosophies of coaching to**improve the athletes and overall team’s peak performance.*

### Assist the Head Coach on the bench during competition to make sound game decisions that lead to success.

* Assist the Head Coach with advising and coaching the athletes in the techniques, tactics, and strategies of goalball.
* Assist the Head Coach in developing, implementing, and overseeing the international scouting program system that will enable us to keep abreast of the top international competitors.
* Be fully conversant in national and international goalball rules.
* Highly recommended but not mandated to participate in the USOPC coaching education programs to ensure that our program is utilizing the most up-to-date techniques and maximize the use of USOPC resources that we have available.

### Selection of athletes

### *Assist in writing and implementing athlete selection criteria for the selection of the Resident Program, National Team and international competition.*

* Assist the Head Coach in establishing the criteria for the measurement of performance and the expectations for the National Team.
* Provide recommendations to the Head Coach as it pertains to athlete selection, Elite Athlete Health Insurance, training, preparation, and competition.

### Development of High-Performance Plan (Head Coach Responsibility)

*Assist head coach to Coordinate, develop and finalize a high-performance plan*

* Provide input to the Head Coach on the annual high-performance plan which will ultimately lead to the United States becoming the premier goalball country internationally.
* Assist the Head Coach to organize and implement the national- and international- level training camps and competition schedule.

**Duties as assigned**

*Further duties can be assigned by Head Coach.*

**USABA Policies and Procedures**

*Staff are required to follow all policies and procedures of USABA (refer to staff manual).*

**Performance Evaluation**

*An annual evaluation by the Head Coach will occur.*