U.S. Association of Blind Athletes Board Meeting  
June 9, 2010  
6:00-7:40 pm MDT 
Tele-Conference Call Minutes

I Call to Order:

II. Roll Call:  Dave Bushland, Tom Parrigin, Jim Mastro, Tracie Foster, Kevin Szott, Gary Remensnyder, Elizabeth O’Brien, Bill Ramsey, Lauren Lieberman, Cheryl McCullough, Trischa Zorn-Hudson, Jim Mastro

Staff: Mark Lucas and Ryan Ortiz

III. Presidents Welcome, Comments and Review of the Agenda:

IV. Approval of March 9, 2010 minutes: Motion was made to approval minutes. Board approved.

V. Executive Director Report

Lucas asked the board if the had any questions regarding the dashboard updates. Bushland asked Lucas to provide an update. Lucas provided the board a brief update.

Half-way through Lucas’s presentation, Ken Waugh of Waugh and Goodwin joined the call. Szott and Lucas introduced Mr. Waugh; Certified Public Accountant who completed the USABA audit. Mr. Waugh provided the board a brief overview of the 2009 audit and 990 tax return.

After Mr. Waugh’s report Szott, complimented the USABA Office for their hard work and accomplishments regarding the 2009 Audit. The rest of the BOD on the call seconded Szott’s comments.

Lucas thanked Ortiz and Potts for all their hard work and contributions to holding down expenses in 2009 which in part made for a successful year.

Remensnyder, asked Lucas if the new Dashboard tool has been helpful? Lucas responded by saying it has been a great resource for USABA and it helps the organization drive its strategic plan. Further, the Dashboard helps prioritize our needs and allows board and staff to know current status and our target and priorities,

Szott expressed to the BOD that the Dashboard is a good Board level evaluation tool. Other Board Members agreed.

VI. Committee Reports

a. Nominating Committee Report (Foster)

Foster reported to the Board that there are three terms that are to expire this year. Foster and Lucas have been working on recruiting candidates for the positions. Foster will do initial screening on two possible candidates and then will discuss with the Board what they may be able to bring to the organization.

Further, Foster will be mailing out two surveys to each Board member. One will be a Skills Assessment Survey. Each member will evaluate himself/ herself and list what skills they bring to the organization. The second survey will be a True Self Assessment of the BOD. This will allow the Board to know where we are as a board and also will evaluate the Boards strengths and weaknesses.
Foster will be mailing the surveys to each Board Member in the next few weeks. She expressed to the Board that she expects 100% return of the surveys.

b. **Finance** **Please input Ken’s report**
   i. **2009 Audit (Auditor-Ken Waugh)**
   ii. **YTD 2010 (Bushland)**

Bushland referred to the summary Tab of the Dashboard tool to help with his report. He shared with the BOD that the budget was just shy of $200,000 dollars. Lucas shared with the Board that USABA receives extra money for hosting National events. Further, Bushland informed the BOD that US Paralympic Committee would be giving USABA additional dollars to host multidisability cycling camps that will be coming from the US Paralympic Military Programs.

c. **Sports Technical (Ramsey)**
   i. **Sports Update-High Performance:**
      Six Women and six men will be competing in the IBSA World Goalball Championships in Sheffield, England which is one of three qualifiers for the 2012 London Paralympic Games.

      The IBSA World Games will be April 1-10, 2011 in Anatalya, Turkey. The sports that USABA will be entering as Team USA include:
      - Athletics (Track and Field)
      - Goalball (based on prior Paralympic qualification status)
      - Judo
      - Powerlifting
      - Swimming

      Further, Ramsey informed the BOD that US Paralympics has given USABA $100,000 to run four multi-disabled cycling camps at $25,000 for each camp. One of the stipulations for the funds is that USABA include half of the participants for each camp is a military individual.

      Ramsey informed the Board that in the past cycling camps that six to eight athletes have made the Paralympic team.

      USABA again will host IBSA World Youth Games in July of 2011.

      Szott informed the BOD that Scott Moore was named Paralympic Coach of the Year. Moore coaches Judo athletes and will be recognized at an awards banquet later this year.

      Further, USABA head goalball official Dan Parisi was presented the President’s Call to Service Award recognizing his 25 years as a goalball coach and official. Parisi will retire from officiating the end of this year.

      Finally, Youth teams (ages 19 and under) will meet in St. Augustine, Florida, December 2-4, 2010, for the USABA Youth National Goalball Championship Tournament.

d. **Fundraising Committee (Ortiz/O’Brien)**
e. i. **Recurring Gift Program:**
   O’Brien explained to the BOD that some of the past Foundation grants that we have received in the past on not coming through due to the economy. However, USABA will continue to implement new
programs such as a Planned Giving Program. Ortiz will be attending a Planned Giving conference in June to learn more information on how to implement the program. O’Brien informed the Board about the continued Annual Gift Program that USABA is planning to implement this year.

USABA will be hosting two Golf Tournaments; one in Colorado Springs, CO in August and one in Arkansas on September 17, 2010.

ii. Common Sight Common Vision
McCullough informed the Board that she was working on acquiring more Table Captains for the Breakfast to increase attendance and revenue for the event. She is waiting to confirm the speaker and then the date can be finalized.

Remensnyder suggested to Lucas to have a simple calendar of events placed on the Dashboard tool to help Board Members keep up with the events that USABA is participating in.

e. Governance/Disciplinary Committee (Zorn-Hudson)
Zorn-Hudson informed the BOD that the Athletes Advisory Council of the USOC nominated three athletes to participate in the IPC Leadership Conference in Germany June 23-28, 2010. The IPC picked all three USA athletes to participate in the Leadership Conference. The athletes include April Holmes (Track/Field), Mike Peterson (Soccer), and Jon McCollough (Soccer).

VII. Old Business-Hall of Fame update:
The 1984 Gold Medal Men’s Goalball Team was inducted into USABA’s Hall of Fame as part of the Hall’s inaugural class. Coach Stephen Kearney (Muskogee, OK) and athletes Winford Haynes (Austin, TX) and Reni Jackson (Louisville, KY) representing the team were inducted by USABA Executive Director Mark Lucas before a packed auditorium of goalball fans and athletes at the close of the United States Association of Blind Athletes (USABA) 2010 National Goalball Championships, held at the University of Delaware.

Lucas thanked Parrigin for his work on the USABA’S Hall of Fame.

VIII. New Business-Update Board Manual
Szott asked the BOD if a new manual should be developed. Board members agreed that the Board should allocate their time on different priorities. Mastro informed the Board that he has a copy of the original Board Manual. Zorn-Hudson volunteered to review the Manual and make suggestions to the Board of changes that will make the Manual a more compact user-friendly document.

Lieberman informed the Board of the Youth Activities that she was participating in such as Camp Abilities throughout the United States. Camps will be run this year in Pennsylvania, New York, Arizona, Connecticut, Alabama, Maryland, and even Puerto Rico. Most of the camp participants are present USABA members.

Lieberman is working with the American Printing House for the Blind to get items to youth who are blind and visually impaired to get them involved with sports and activities.

Lucas informed the Board about Sherry Gordon:
It is with deep sadness that The United States Association of Blind Athletes (USABA) announces the unexpected loss of a longtime friend and member, Sherry Gordon.
Sherry, whose death was unexpected, was a catalyst for promoting sports and recreational opportunities in her home state of Michigan. At the time of her death, she was Secretary of the Michigan Blind Athletic Association. Sherry previously served on USABA’s Board of Directors, where she was the organization’s Region Two Chapter Representative.

Sherry was also an accomplished athlete and a member of the 1996 Paralympic Goalball Team, where she and her team earned a Bronze medal.

Our condolences to her family and many friends.

IX. **2010 Board Schedule-Next board meeting:**
A tele-conference call scheduled for September 13, 2010 time to be determined. Fall Meeting November 19, 2010 or December 3, 2010.

X. **Adjourn:** Szott made a motion to close the meeting. Ramsey seconded the motion. Motion passed to adjourn the meeting at 7:40p.m. MDT.