** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

A	or th	e 2018 calendar year, or tax year beginning an	d ending			
В	Check if applicable	UNITED STATES ASSOCIATION OF BLIND		D Employer identi	fication number	
	Addre chang Name	e ATHLETES, INC.				
Ļ	chang	Doing business as			0977121	
	return _Final _return	1 OLYMPIC PLAZA	Room/suite		er -866-3224	
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,292,288.	
	Amen return	COLORADO SPRINGS, CO 80909		H(a) Is this a group	return	
	Applic tion pendi	F Name and address of principal officer: MARK LOCAS		for subordinate	es? Yes X No	
_		SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No	
		empt status: X 501(c)(3)) or 527	-	a list. (see instructions)	
		te: WWW.USABA.ORG		H(c) Group exempt		
		organization: X Corporation Trust Association Other	L Year	of formation: 1976	M State of legal domicile: CO	
Pa	art I	Summary				
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE BLIND ATHLETES EMPOWERS AMERICANS WHO AR				
rna	2	Check this box if the organization discontinued its operations or disposition of the continued its operations or disposition.	osed of more	than 25% of its net a	ssets.	
ove	3	Number of voting members of the governing body (Part VI, line 1a)	**************			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4		
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5		
viti	6	Total number of volunteers (estimate if necessary)		6	500	
Acti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12				
_	b	Net unrelated business taxable income from Form 990-T, line 38			b 0.	
			_	Prior Year	Current Year	
e		Contributions and grants (Part VIII, line 1h)		1,037,391		
Revenue	9	Program service revenue (Part VIII, line 2g)		80,048		
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		30,202		
	ı	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		17,942		
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,165,583		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0		
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		330,141		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0,		
ben	h	Total fundraising expenses (Part IX, column (D), line 25) 55, 2	298.	•		
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		708,855	587,475.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,038,996		
		Revenue less expenses. Subtract line 18 from line 12		126,587		
or				ginning of Current Year		
Net Assets or	20	Total assets (Part X, line 16)		1,190,537		
ASS	21	Total liabilities (Part X, line 26)		216,379		
Rei	22	Net assets or fund balances. Subtract line 21 from line 20	******	974,158	1,262,232.	
Pa	art II	Signature Block				
		lties of perjury, I declare that I have examined this return, including accompanying schedul			ny knowledge and belief, it is	
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of v	vhich preparer	has any knowledge.	1	
		Sizestan of the latest of the			211 2019	
Sig		Signature of office		Date 1	1	
Her	е	MARK LUCAS, EXECUTIVE DIRECTOR Type or print name and title				
Print/Type preparer's name Preparer's signature Date Check PTIN						
Paid		LANE MCMILLEN, CPA Lane SW McMillen,	CPA	08/21/19 if self-empl		
Prep	arer	Firm's name WAUGH & GOODWIN, LLP		Firm's EIN ▶	20-1766527	
Use	Only	Firm's address 1365 GARDEN OF THE GODS, SUITE COLORADO SPRINGS, CO 80907	150		719) 590-9777	
May	the IF	RS discuss this return with the preparer shown above? (see instructions)		T Hono no. (X Yes No	
	01 12-3		ions.		Form 990 (2018)	

Part III Statement of Program Service Accomplishments											
Form 990 (2											
		UNITED STA	TES .	ASSOCIATION	OF.	RLTND					

rai	Otal (10 h 14 o
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE UNITED STATES ASSOCIATION OF BLIND ATHLETES EMPOWERS AMERICANS WHO
	ARE BLIND AND VISUALLY IMPAIRED TO EXPERIENCE LIFE-CHANGING
	OPPORTUNITIES IN SPORTS, RECREATION, AND PHYSICAL ACTIVITIES, THEREBY
	EDUCATING AND INSPIRING THE NATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 291,030 • including grants of \$ 0 •) (Revenue \$ 68,752 •)
4a	
	NATIONAL & REGIONAL COMPETITIONS - IN PARTNERSHIP WITH OUR SPORTS
	CLUBS, USABA HOSTED REGIONAL GOALBALL TOURNAMENTS AND A YOUTH AND ADULT
	NATIONAL GOALBALL CHAMPIONSHIPS THROUGHOUT THE UNITED STATES. MORE
	THAN 1,000 BLIND AND VISUALLY IMPAIRED PEOPLE PARTICLATED IN GOALBALL
	TOURNAMENTS, TWO WINTER SKI FESTIVALS, LEARN TO RACE CYCLING CAMPS,
	LEARN TO ROW CAMP, RUN IN THE NATIONAL MARATHON CHAMPIONSHIPS AND
	PARTICIPATED IN SPORTS EDUCATION CAMPS. IN ADDITION, USABA PROVIDED
	SPORTS PROGRAMMING SPECIFICALLY TO VETERANS AND SERVICE MEMBERS WHO ARE
	BLIND AND VISUALLY IMPAIRED IN ORDER TO ACCELERATE THEIR REHABILITATION
	PROCESS WITH THE GOAL OF REINTEGRATING EACH PARTICIPANT BACK INTO THEIR
	LOCAL COMMUNITIES.
4b	(Code:) (Expenses \$173,099. including grants of \$0.) (Revenue \$33,055.)
	MEMBERSHIP - TO PROVIDE MEMBERSHIP SERVICES TO OVER 1,000 MEMBERS.
	USABA PROVIDES MEMBERS WITH SECONDARY LIABILITY INSURANCE AS WELL AS
	INSURES VENUES IN WHICH COMPETITIONS ARE HELD. USABA ALSO PROVIDES
	COACHING EDUCATION THROUGH MOBILE COACH.
	072 660
4c	(Code:) (Expenses \$ 273,668 • including grants of \$ 0 •) (Revenue \$)
	ATHLETE DEVELOPMENT - TO PROMOTE, IDENTIFY AND PROVIDE OPPORTUNTIES FOR
	PROGRAMS OF ALL AGES AND ALL ABILITIES INCLUDING PARTNERING WITH SPORTS
	CLUBS TO CONDUCT SPORT CAMPS AND IMPLEMENT A NATIONAL FITNESS
	CHALLENGE.
4-1	Other preserves convices (Describe in Cahadula O.)
4d	
	(Expenses \$ 30,837 • including grants of \$ 0 •) (Revenue \$ 0 •)
4e	Total program service expenses ► 768,634. Form 990 (2018)
	Form 990 (2018)

Form 990 (2018) ATHLETES, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٦,
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		,
_	during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	l _		, v
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			 ₩
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		x
40	If "Yes," complete Schedule D, Part IV	9		├^
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
L	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446	Х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b	- 25	
C		11c		x
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC. Form 990 (2018) ATHLETES, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			X
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		_^
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	28a		х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		<u> </u>
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			T
٠.	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete	 •		T
0 2	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>

Form 990 (2018) ATHLETES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 31-0977121

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	<u>'</u>						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C)	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X				
b	If "Yes," enter the name of the foreign country:								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).							
5a			5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c	-					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				_V				
L	any contributions that were not tax deductible as charitable contributions?		6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution are traveled until least the contribution of the contributi		G L						
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b						
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		х				
a b		vices provided to the payor:	7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		10						
Ŭ	to file Form 8282?		7c		x				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	•	7e		Х				
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7g 7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the							
	sponsoring organization have excess business holdings at any time during the year?		8						
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b						
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	4						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	_						
11	Section 501(c)(12) organizations. Enter:	L. I							
а		11a	-						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	4.11							
40	amounts due or received from them.)	11b	-						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120						
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a						
h	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
	Did the second of the second o	100	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		T				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner								
	excess parachute payment(s) during the year?		15		х				
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х				
	If "Yes." complete Form 4720. Schedule O.								

31-0977121

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						ı
		ı	ı	- 1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		_/			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		_7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other				
	officer, director, trustee, or key employee?			[2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?				3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 9			- 1	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asset				5		Х
6	Did the organization have members or stockholders?			- [6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			·			
	more members of the governing body?				7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			·	, u		
b					7b		х
٥	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			.	נוי		
8		-	_		0-	Х	
_	The governing body?			- 1	8a_	X	
b	Each committee with authority to act on behalf of the governing body?				8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read				_		3,7
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	<u>venue</u>	Code.)				ı
				ſ		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	s, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befo	re filing the form?	ļ	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," a	lescribe				
	in Schedule O how this was done			. [12c	X	
13	Did the organization have a written whistleblower policy?			[13	X	
14	Did the organization have a written document retention and destruction policy?			[14	X	
15	Did the process for determining compensation of the following persons include a review and approval			¨			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,					
а	The organization's CEO, Executive Director, or top management official				15a	Х	
	Other officers or key employees of the organization				15b		Х
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			··			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	vith a				
104					16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			•	IUa		
b			•				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ				16h		
Sac	exempt status with respect to such arrangements? tion C. Disclosure				16b		
17	• • • • • • • • • • • • • • • • • • • •	4 000	T (0 tis = 504 ()	(O) -	I: A		.1-
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and	u 990	- i (Section 501(c)	(၁)S	oniy) a	avallab	ле
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain		,				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	ıflict o	f interest policy, a	and f	inanc	al	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records 🕨 _				
	THE ASSOCIATION - (719) 630-0422						
	1 OLYMPIC PLAZA, COLORADO SPRINGS, CO, COLORADO SPR	INC	SS, CO 8	091	09		

Form 990 (2018) ATHLETES, INC. 31-0977121 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization		orga	niza			npen	sate			
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and Title	Average	(do not check more than one		Position (do not check more t		Reportable	Reportable	Estimated		
	hours per	box	, unle: cer an	ss per	rson i irecto	s both or/trus	an tee)	compensation	compensation	amount of
	week	_	T			T	,	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or (stee			satec		(W-2/1099-MISC)	(***2/1099****100)	organization
	organizations	ruste	l trus		yee	m per		(** 2/ 1000 1/1100)		and related
	below	dual t	ution	_	oldm	st co	Je.			organizations
	line)	Individual trustee or director	In stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			· ·
(1) MICHAEL BINA	5.00									
PRESIDENT		Х		X				0.	0.	0.
(2) LARRY DICKERSON	5.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) GARY REMENSNYDER	5.00									
TREASURER		Х		Х				0.	0.	0.
(4) BRITTANY WOZNY	5.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(5) PAUL SHIELDS	5.00									
DIRECTOR		Х						0.	0.	0.
(6) AMY WASSON	5.00									
DIRECTOR		Х						0.	0.	0.
(7) MATTHEW SIMPSON	5.00								•	•
ATHLETE REP DIRECTOR	10.00	Х						0.	0.	0.
(8) MARK A. LUCAS	40.00	-						00 500	•	10 004
EXECUTIVE DIRECTOR				Х				99,589.	0.	10,974.
		-								
		1								
		1								
		1								
		1								
		1								
		1								
					L	L	L			

832007 12-31-18 Form **990** (2018)

31-0977121 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) 99,589. 1b Sub-total 0. c Total from continuation sheets to Part VII, Section A 0. 99.589. 0. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 0 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) (A) (B) Description of services Compensation Name and business address NONE Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

Form 990 (2018) ATHLETE
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any lin	e in this Part VIII			
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ပ္ ပ	1 a	Federated campaigns	1a					
an		Membership dues						
⊋,8		Fundraising events		29,394.				
ifts ar A		Related organizations		-				
s, Biši		Government grants (contributi						
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts, gran	· —					
ber		similar amounts not included above		119,649.				
Ę	g	Noncash contributions included in lines		-				
Sor	_	Total. Add lines 1a-1f		>	1,149,043.			
				Business Code				
o l	2 a	ATHLETE REGISTR	ATIONS	711300	62,587.	62,587.		
Š	b	MEMBERSHIP SERV	ICES	900099	33,055.	33,055.		
Ser	С				-	-		
Program Service Revenue	d							
Be	е							
Pr	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			95,642.			
	3	Investment income (including						
		other similar amounts)		>	3,701.			3,701.
	4	Income from investment of tax	k-exempt bond p	proceeds				
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)		>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	9,513.					
	b	Less: cost or other basis						
		and sales expenses	0.					
	С	Gain or (loss)	9,513.					
	d	Net gain or (loss)		<u></u>	9,513.			9,513.
une	8 a	Gross income from fundraising including \$ 29 , 3						
e e		contributions reported on line						
Ř		Part IV, line 18	· a	10,507.				
Other Reven	b	Less: direct expenses		10,507.				
Ò		Net income or (loss) from fund			0.			
		Gross income from gaming ac						
		Part IV, line 19		1				
	b	Less: direct expenses						
	С	Net income or (loss) from gam	ing activities .					
		Gross sales of inventory, less						
		and allowances	a					
	b	Less: cost of goods sold		17,717.				
		Net income or (loss) from sale			6,165.	6,165.		
		Miscellaneous Revenu		Business Code				
ľ	11 a							
	b							
	С	•						
	d	All other revenue						
		Total. Add lines 11a-11d						
		Total revenue. See instructions			1,264,064.	101.807.	0.	13,214.

Form 990 (2018) ATHLETES, INC.
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respon			(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	110 562	00 112	16 645	E 176
•	trustees, and key employees	110,563.	88,442.	16,645.	5,476.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	, . ,	232,394.	141,401.	55,722.	35,271.
8	Other salaries and wages Pension plan accruals and contributions (include	202,004		55,722	33,211.
3	section 401(k) and 403(b) employer contributions)	2,382.		2,382.	
9	Other employee benefits	2,002.		2,302.	
10	Payroll taxes	26,180.	16,830.	5,306.	4,044.
11	Fees for services (non-employees):	,	,	,	, -
а	Management				
b	Legal				
С	Accounting	10,320.		10,320.	
d	Lobbying				
е					
f	Investment management fees				_
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	20,830.	20,830.		
12	Advertising and promotion	447.	10 505	397.	50.
13	Office expenses	19,614.	13,705.	5,909.	
14	Information technology	10,078.	10,078.		
15	Royalties	18,202.	9,972.	8,230.	
16	Occupancy	178,787.	178,190.	315.	282.
17	Travel	170,707•	170,190.	313.	202•
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,148.	19,148.		
23	Insurance	44,201.	22,449.	21,752.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	REGISTRATION & ENTRY FE	89,357.	85,211.	886.	3,260.
b	SUPPLIES & EQUIPMENT	77,194.	76,465.		729.
С	OFFICIALS	26,270.	26,270.		
d	SEMINARS	20,666.	14,480.		6,186.
е	All other expenses	52,361.	45,163.	7,198.	
25	Total functional expenses. Add lines 1 through 24e	958,994.	768,634.	135,062.	55,298.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2018)

Form 990 (2018)
Part X Balance Sheet

Part /	^	balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
Π-	1	Cash - non-interest-bearing			357,359.	1	440,750.
2	2	Savings and temporary cash investments			65,429.	2	166,004.
3	3	Pledges and grants receivable, net			3		
_ _	4	Accounts receivable, net			139.	4	9,863
5	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated em	oloyees. Complete			
		Part II of Schedule L				5	
6	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect					
<u>ر</u>		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
Y As	8	Inventories for sale or use				8	
	9	B			4,529.	9	2,517
	_	Land, buildings, and equipment: cost or other	I I				_,
"	-		10a	437.075.			
	h	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10h	96.946.	359,277.	10c	340,129
1.		Investments - publicly traded securities			,	11	, , , , , , , , , , , , , , , , , , ,
12		Investments - other securities. See Part IV, line			403,804.	12	410,946
13		Investments - program-related. See Part IV, line				13	
14		Intangible assets	1		14		
15		Other assets. See Part IV, line 11		15	1,000		
16		Total assets. Add lines 1 through 15 (must equ	1,190,537.	16	1,371,209		
17		Accounts payable and accrued expenses			216,379.	17	108,977
18		Grants payable	220,0750	18	200,577		
19		Deferred revenue				19	
20		Tax-exempt bond liabilities				20	
2		Escrow or custodial account liability. Complete				21	
100		Loans and other payables to current and former				21	
	_	key employees, highest compensated employee					
≣		, , , , , , , , , , , , , , , , , , , ,	,			20	
Liabilities	2	Complete Part II of Schedule L Secured mortgages and notes payable to unrela		at an anathra a		22	
23							
24		Unsecured notes and loans payable to unrelated				24	
25	5	Other liabilities (including federal income tax, pa parties, and other liabilities not included on lines	-				
		0.1.1.1.0	,	'		O.E.	
0.0	6	Schedule D			216,379.	25 26	108,977
26	0	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958		r horo X and	210,375.	20	100,511
				There Zi and			
8 3-	7	complete lines 27 through 29, and lines 33 and			969,806.	27	1,184,880
27 au		Unrestricted net assets			4,352.	28	77,352
28 20 38		Temporarily restricted net assets			Ŧ,JJZ•		11,552
= 29 =	9			A shook hove		29	
로		Organizations that do not follow SFAS 117 (A	SC 930	, check here			
֓֞֞֞֞֓֞֞֞֞֓֓֓֓֓֞֞֓֓֓֓֞֞֜֞֓֓֓֓֞֓֞֡֓֓֓֓֞֓֞֓֡֓֞֡֓֡֓֞֡֓֞֡֓֡֓֡֓֡	_	and complete lines 30 through 34.				-00	
30		Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances		Paid-in or capital surplus, or land, building, or ed				31	
32		Retained earnings, endowment, accumulated in			07/ 150	32	1 262 222
"		Total net assets or fund balances			974,158.	33	1,262,232
34	4	Total liabilities and net assets/fund balances .			1,190,537.	34	1,371,209

Form 990 (2018) ATHLETES, INC. 31-0977121 Page 12

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,26				
2	Total expenses (must equal Part IX, column (A), line 25)	2	95	8,9	94.		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))						
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	1,26	2,2	32.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		1		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
UNITED STATES ASSOCIATION OF BLIND

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

ATHLETES 31-0977121 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	ax year as a sectior	1 501(c)(3)	
_	organization, check this box and stop	here	······				>
Sec	ction C. Computation of Publi	c Support Per	centage			Г	
	Public support percentage for 2018 (li		•	* * * * * * * * * * * * * * * * * * * *		14	%
	Public support percentage from 2017					15	%
16a	33 1/3% support test - 2018. If the o				14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2017. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact			-		_	. —
_	meets the "facts-and-circumstances" t	ū		,	•		
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th						
	organization meets the "facts-and-circ						>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	P

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase comp	ioto i uit ii.j				
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	,	,	,	,	,	
	include any "unusual grants.")	940,036.	1462623.	810,729.	1037391.	1149043.	5399822.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	13,578.	25,577.	77,168.	81,531.	101,807.	299,661.
3	Gross receipts from activities that are not an unrelated trade or business under section 513				24,393.	29,393.	53,786.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	953,614.	1488200.	887,897.	1143315.	1280243.	5753269.
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons			11,800.	24,500.	15,600.	51,900.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b			11,800.	24,500.	15,600.	51,900.
8	Public support. (Subtract line 7c from line 6.)						5701369.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	953,614.	1488200.	887,897.	1143315.	1280243.	5753269.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,350.	2,197.	2,127.	2,922.	3,701.	14,297.
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
,	Add lines 10a and 10b	3,350.	2,197.	2,127.	2,922.	3,701.	14,297.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	3,333				37:323	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	4,275.	11,489.	88,891.			104,655.
13	Total support. (Add lines 9, 10c, 11, and 12.)	961,239.	1501886.	978,915.	1146237.	1283944.	5872221.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ition,
80							>
	ction C. Computation of Publi			. (0)		45	97.09 %
	Public support percentage for 2018 (li			.,,		15	0 = 04
	Public support percentage from 2017 ction D. Computation of Inves					16	97.31 %
	Investment income percentage for 20			ne 13 column (f))		17	.24 %
	Investment income percentage from 2					18	.23 %
	a 33 1/3% support tests - 2018. If the						
-	more than 33 1/3%, check this box ar						► V
k	33 1/3% support tests - 2017. If the	=	-		•		
	line 18 is not more than 33 1/3%, check	ck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶□
20	Private foundation. If the organizatio	n did not check a l	oox on line 14, 19a	a, or 19b, check th	is box and see inst	ructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	<u> </u>		
	2		
-			
3	а		
3	b		
3	С		
4	а		
-	u		
4	b		
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Pa	rt IV	Supporting Organizations (continued)			-J
		Continuedy		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?		100	110
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	•	the governing body of a supported organization?	11a		
h		nily member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations	110		
				Yes	No
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to		163	140
•		· · · · · · · · · · · · · · · · · · ·			
	-	arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported	4		
•	•	izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	super	vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			Γ
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>		upported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			·
				Yes	No
1		ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	•	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	-	icant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	Щ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activit	ties Test. Answer (a) and (b) below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how ti	he organization was responsive to those supported organizations, and how the organization determined			
	that th	hese activities constituted substantially all of its activities.	2a		
b	Did th	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
		ties but for the organization's involvement.	2b		
3	Paren	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did th	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in Part VI.	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2018 ATHLETES, INC.

31-0977121 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	T
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lv integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	rt V │ Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	inizations (continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizations	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	,	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
<u>a</u>	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
<u> </u>	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

31-097<u>7121 Page 8</u> Schedule A (Form 990 or 990-EZ) 2018 ATHLETES, INC. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization		Em	oloyer identification number
UNITED	STATES ASSOCIATION OF BLIND		
ATHLET	ES, INC.	3	1-0977121
Organization type (check one):			

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	35 (6)(5) taxable private redirection					
• •	is covered by the General Rule or a Special Rule.)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules						
sections 509(a)(1) any one contribut	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 282,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$5,510.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 20,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 16,167.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
7		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$15,000.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 10	Name, address, and ZIP + 4	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11	Training additional 1 T	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12	Name, address, and ZIP + 4	\$ 354,479.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number Name of organization UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
19		\$11,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
20		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Omnian (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)		

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Name of organization

UNITED STATES ASSOCIATION OF BLIND

ATHLETES, INC.

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year

mpleting Part III, enter the total of exclusively religious,	charitable, etc., contributions of \$1,000 or I	ry. For organizations ess for the year. (Enter this info. once.) \$
se duplicate copies of Part III if additional s (b) Purpose of gift	space is needed. (c) Use of gift	(d) Description of how gift is held
Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift	
Transferee's name, address, an	nd 7ID ± 4	Relationship of transferor to transferee
1	mpleting Part III, enter the total of exclusively religious, se duplicate copies of Part III if additional (b) Purpose of gift Transferee's name, address, ar (b) Purpose of gift Transferee's name, address, ar (b) Purpose of gift Transferee's name, address, ar (b) Purpose of gift (b) Purpose of gift	(e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift (b) Purpose of gift (c) Use of gift

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

Employer identification number 31-0977121

Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only			
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring			
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a his	torically important land area			
	Protection of natural habitat	Preservation of a cer	tified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic str					
d	Number of conservation easements included in (c) acquired a		l l			
	listed in the National Register					
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax			
	year >					
4	Number of states where property subject to conservation eas	•				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of					
	violations, and enforcement of the conservation easements it					
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con-	servation easements during the year			
_	<u> </u>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ition easements during the year			
_	\$		(1.)(4)(D)(2)			
8	Does each conservation easement reported on line 2(d) above					
•	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservati	·	· · · · · · · · · · · · · · · · · · ·			
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for			
Pa	conservation easements. rt III Organizations Maintaining Collections of	Art Historical Treasures or Of	ther Similar Assets			
	Complete if the organization answered "Yes" on Form					
	If the organization elected, as permitted under SFAS 116 (AS		nent and halance sheet works of art			
Iu	historical treasures, or other similar assets held for public ext					
	the text of the footnote to its financial statements that descri		inde of public service, provide, in rait Alli,			
h	If the organization elected, as permitted under SFAS 116 (AS		and halance sheet works of art, historical			
~	treasures, or other similar assets held for public exhibition, e	•	· ·			
	relating to these items:	addation, or research in further arise of pa	blio service, provide the relieving amounts			
	(i) Revenue included on Form 990, Part VIII, line 1		• \$			
2	If the organization received or held works of art, historical tre					
_	the following amounts required to be reported under SFAS 1		3, p. 01.00			
а	Revenue included on Form 990, Part VIII, line 1		> \$			
	Assets included in Form 990, Part X					
	,					

	t III Organizations Maintaining C		t. Histo	orical Tre	asures o	r Othe		r Assets			ige Z
	•										
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items										
_	(check all that apply): Public exhibition d Loan or exchange programs										
a	Public exhibition	d									
b	Scholarly research	е	• [Otner							
С	Preservation for future generations										
4	Provide a description of the organization's co							se in Part	XIII.		
5	During the year, did the organization solicit of							_	_	_	1
ъ.	to be sold to raise funds rather than to be ma								_ Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered '	"Yes" on	Form 990), Part IV,	ine 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi								7	_	1
	on Form 990, Part X?							L	」Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing t	able:							
									Amount		
С	Beginning balance										
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						. 1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for 6	escrow or cu	ustodial acco	unt liabil	ity?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete	if the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line	10.				
		(a) Current year	(b) F	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1	a. column (a))) held as:						
а			%	y ,(,	,,						
b	Permanent endowment ▶	 %									
	Temporarily restricted endowment										
·	The percentages on lines 2a, 2b, and 2c sho										
32	Are there endowment funds not in the posse	•	tion tha	t are held ar	nd administer	ed for th	ne organiza	ation			
oa	by:	331011 Of the organize	ttiori tria	t are ricid ar	ia administer	ca ioi ti	ic organize	ation	Γ	Yes	No
	-								3a(i)	163	NO
	(m)										
	(ii) related organizations If "Yes" on line 3a(ii), are the related organizations								3a(ii)		
b									3b		
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment i	urius.							
	Complete if the organization answere) Dort IV	/ lino 11a S	00 Form 000	Dort V	lino 10				
	Description of property	(a) Cost or o			or other		ccumulate	-d	(d) Book	volue	
	Description of property	basis (investn			(other)		preciation		(u) book	value	,
	Land	- 		54013	(54.101)	ac	F. COIGHOIT				
	Land			3 /	0,719.		26,5	0.0	21/	.,21	<u> </u>
b	Buildings			34	U, 113.		20,5		214	., 4.	<u> </u>
	Leasehold improvements	I		0	6,356.		70,4	16	2 -	. 01	
d	Equipment			9	0,330.		10,4	+0.	45	, 91	_ U •
	Other								2 // 0	,12	20
Total	. Add lines 1a through 1e. (Column (d) must e	aual Form 990 Part	X colun	on (R) line 1	001				341	, , 1 2	. .

Schedule D (Form 990) 2018		INC.
Part VII Investments	- Other Securities.	

Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) INVESTMENTS	410,946.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	410,946.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	Trail deet offin deet, railty, mile re.	(b) Book value
	·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of			5.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)	05)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Liability for uncertain tax positions. In Part XIII. provide		the organization's financial statements	hat reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

UNITED STATES ASSOCIATION OF BLIND 31-0977121 Page 4 ATHLETES, INC. Schedule D (Form 990) 2018 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,293,493. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments -16.9962a Donated services and use of facilities 2b Recoveries of prior year grants 2c 46,425 Other (Describe in Part XIII.) 29,429. Add lines 2a through 2d 2e 1,264,064. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 1,264,064. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,005,419. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other losses 46,425 d Other (Describe in Part XIII.) 2d 46,425. Add lines 2a through 2d 2e 958,994. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 4с c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: INCOME TAX THE ASSOCIATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND, ACCORDINGLY, IS NOT SUBJECT TO FEDERAL INCOME TAX. ACCORDINGLY, NO INCOME TAX PROVISION HAS BEEN RECORDED.

THE ASSOCIATION'S FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY VARIOUS TAXING AUTHORITIES, GENERALLY FOR MANAGEMENT OF THE ASSOCIATION BELIEVES THREE YEARS AFTER IT IS FILED. THAT IT DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE

Schedule D (Form 990) 2018 ATHLETES, INC.	31-0977121 Page 5
Schedule D (Form 990) 2018 ATHLETES, INC. Part XIII Supplemental Information (continued)	
FINANCIAL STATEMENTS.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
	46.405
FUNDRAISING EVENT EXPENSES REPORTED NET OF REVENUE	46,425.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FART ATT, BINE 2D - OTHER ADOUGHENTS.	
FUNDRAISING EVENT EXPENSES REPORTED NET OF REVENUE	46,425.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED STATES ASSOCIATION OF BLIND

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

ATHLETE	S, INC.				31-0977	121	
	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not	
required to complete this part							
 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or 							
key employees listed in Form 990, P	art VII) or entity in connection with pr	rofessi	onal fu	undraising services?	Yes		
b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the		ant to	agreei	ments under which tl	ne fundraiser is to be)	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have con or con contribu	ustodv	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No	-			
Total			•				
List all states in which the organization or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is exempt from re	gistration	

Schedule G (Form 990 or 990-EZ) 2018 ATHLETES, INC.

31-0977121 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through BREAKFAST col. (c)) (event type) (event type) (total number) 29,394. 29,394. Gross receipts <u>18,887.</u> 2 Less: Contributions 18,887. 10,507. 10,507. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment 10,507. 10,507 Other direct expenses 10,507 **10** Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018 ATHLETES, INC.	31-09//121 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity fo	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books an	
Name ▶	_
Address ▶	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue.	ue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and	the amount
of gaming revenue retained by the third party > \$	the amount
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	Yes No
retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations o	······
·	spent in the
organization's own exempt activities during the tax year ► \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)) and (v); and Dort III, lines 0, 0h, 10h
	and (v), and Part III, lines 9, 90, 100,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

Schedule G	G (Form 990 or 990-EZ) Supplemental Inform	ATHLETES,	INC.	31-0977121	Page 4
1 art IV	- Supplemental Infor	(continued)			

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.

Employer identification number 31-0977121

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IMPAIRED TO EXPERIENCE LIFE-CHANGING OPPORTUNITIES IN SPORTS,
RECREATION, AND PHYSICAL ACTIVITIES, THEREBY EDUCATING AND INSPIRING
THE NATION.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
COACHES/REFEREES - TO ASSIST IN THE IDENTIFICATION AND DEVELOPMENT OF
COACHES AND REFEREES.
EXPENSES \$ 30,837. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS FIRST PRESENTED TO THE TREASURER OF THE BOARD FOR INITIAL
REVIEW AND THEN PRESENTED TO THE FULL BOARD OF DIRECTORS FOR FINAL
APPROVAL.
FORM 990, PART VI, SECTION B, LINE 12C:
THE CONFLICT OF INTEREST POLICY IS REVIEWED BY THE BOARD AND SIGNED EACH
YEAR. CHAIR OF THE NOMINATION AND GOVERANCE COMMITTEE MONITORS COMPLIANCE.
FORM 990, PART VI, SECTION B, LINE 15A:
THE EXECUTIVE COMMITTEE OF THE BOARD DECIDES THE EXECUTIVE DIRECTORS
COMPENSATION BY EVALUATING PERFORMANCE.
FORM 990, PART VI, SECTION C, LINE 18:
990 IS AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization UNITED STATES ASSOCIATION OF BLIND ATHLETES, INC.	Employer identification number 31-0977121
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINA	ANCIAL STATEMENTS
ARE AVAILABLE UPON REQUEST. BYLAWS AND BOARD MINUTES ARE	POSTED ON
USABA.ORG.	