



USABA Board of Directors Meeting Minutes January 8, 2020

The meeting took place via teleconference call on January 8, 2020.

Present on the call were board members Dr. Michael Bina, Dr. Larry Dickerson, Amy Wasson, Gary Remensnyder, Matthew Simpson and Paul Shields. USABA staff present on the call were Mark Lucas and Kevin Brouard.

The meeting was called to order at 1:36 p.m. Mountain Time by Dr. Bina.

Dr. Bina requested that the minutes of the October 31, 2019, board meeting be approved. Motion made, seconded and with no discussion, motion passed unanimously.

Dr. Bina provided an overview of the meeting agenda including bylaws and Governance Implementation Procedures, revised budget, and grievance procedures approval.

Mr. Remensnyder provided a Finance Committee report and proposal to revise the 2020 budget that was approved on October 31, 2019. The revision was necessary to reduce budgeted expenditures given the budgeted revenue shortfall of \$165,000 from the Anthem Foundation grant. Motion made by Finance Committee. As such, no second necessary. The motion passed unanimously.

The Governance and Nominating Committee report was presented by Matthew Simpson. Mr. Simpson discussed the procedures for bylaw approval and PSO application. Once the revised bylaws are approved, there will be a 60-day open period for public comment regarding USABA's PSO application submission. During this time, Mr. Simpson will hold conference calls with athletes and members to field questions and comments on the matter. USABA staff were instructed to review formatting the approved bylaws before making them public. The revised were reviewed by attorney Tom James. Dr. Bina asked for clarification on whether the bylaws or the PSO application were open for public comment. Mr. Simpson clarified that the PSO application, and not the bylaws, would be open to the 60-day public comment period only. The proposed bylaws were sent to the board in advance in compliance with the bylaw notification timeline requirements. Motion to approve the bylaws made by the Governance and Nominating Committee and, as such, required no second. Following additional discussion, motion passed unanimously.

Motion made by the Governance and Nominating Committee to approve the Governance Implementation Procedures. No second was necessary since the motion made by a committee. Following discussion, the motion passed unanimously.

A motion was made and seconded to approve the Grievance, Complaint and Appeal Procedures document, which was provided to board members prior to the meeting. Following discussion, the motion passed unanimously.

Mark Lucas provided his Executive Director report. Mr. Lucas stated that Catherine Bouwkamp has been hired as the membership and SafeSport coordinator. Ms. Bouwkamp's role will be to facilitate membership initiatives and ensure the safety of USABA athletes is being enforced. Mr. Lucas provided a brief overview of the goalball HPP including the women's and men's national goalball



teams with two split squads each competing in Finland mid-January at the Pujahlati Tournament to begin their Paralympic Games year. Both teams are focused on securing double gold medals at the Tokyo Paralympics. For domestic goalball, USABA will be hosting five (5) regional tournaments and a national championship in 2020, with the first regional tournament starting on January 17. Five-a-side soccer continues to grow in the U.S. through USABA initiatives. There are plans for several more national camps and clinics in 2020. Marketing efforts with staff have begun in the Paralympic year to highlight our goalball teams for maximum exposure. In new business, the USOPC has provided \$54,000 in funding for board training, identifying independent board members, board training and strategic planning.

The meeting was adjourned at 2:05 p.m. Mountain Time.